

PCC Wage Table 2023

Production operators

		Start	1 year	3 years	5 years
Basic monthly pay		437.181	463.412	472.155	485.271
Skill level 1	2,5%		11.585	11.804	12.132
Skill level 2*	5,0%			24.197	24.870
Shift premia	45%	196.731	208.535	212.470	218.372
Preparation fee		23.625	23.625	23.625	23.625
Fixed overtime		39.345	42.748	45.732	47.003
Total salary		696.882	749.906	789.983	811.272

Production operators dayshift

		Start	1 year	3 years	5 years
Basic monthly pay		437.181	463.412	472.155	485.271
Skill level 1	2,5%		11.585	11.804	12.132
Skill level 2*	5,0%			24.197	24.870
Shift premia	23%	100.552	106.585	108.596	111.612
Preparation fee		23.625	23.625	23.625	23.625
Fixed overtime		39.345	42.748	45.732	47.003
Total salary		600.702	647.955	686.109	704.513

Dayshift Tradesmen without journeyman's license

		Start	1 year	3 years	5 years
Basic monthly pay		547.700	580.562	591.516	607.947
Skill level 1	2,5%		14.514	14.788	15.199
Skill level 2*	5,0%			30.315	31.157
Preparation fee		23.625	23.625	23.625	23.625
Fixed overtime		246.455	267.774	286.467	294.424
Total salary		817.780	886.475	946.711	972.352

Dayshift Tradesmen with journeyman's license

		Start	1 year	3 years	5 years
Basic monthly pay		578.500	613.210	624.780	642.135
Skill level 1	2,5%		15.330	15.620	16.053
Skill level 2*	5,0%			32.020	32.909
Preparation fee		23.625	23.625	23.625	23.625
Fixed overtime		260.315	282.832	302.577	310.981
Total salary		862.440	934.997	998.621	1.025.704

*From 3.0-7.5% average of 5% used for calculations

*Other wage terms up increase by 5%

Shift work Tradesmen without journeyman's license

		Start	1 year	3 years	5 years
Basic monthly pay		547.700	580.562	591.516	607.947
Skill level 1	2,5%		14.514	14.788	15.199
Skill level 2*	5,0%			30.315	31.157
Preperation fee		23.625	23.625	23.625	23.625
Fixed overtime		49.314	52.271	53.260	54.742
Shift premia		246.465	261.253	266.182	273.576
Total salary		867.104	932.225	979.686	1.006.246

Shift work Tradesmen with journeyman's license

		Start	1 year	3 years	5 years
Basic monthly pay		578.500	613.210	624.780	642.135
Skill level 1	2,5%		15.330	15.620	16.053
Skill level 2*	5,0%			32.020	32.909
Preperation fee		23.625	23.625	23.625	23.625
Fixed overtime		52.089	55.211	56.251	57.820
Shift premia		260.325	275.945	281.151	288.961
Total salary		914.539	983.320	1.033.446	1.061.503