

**AGREEMENT**  
**between**  
**Framsýn-union**  
**and**  
**The Confederation of Icelandic Employers (SA)**  
**about changes in collective agreement for the workers on passenger boats in tourism**

**1. art.**

The collective agreement between Framsýn-union and the Confederation of Icelandic Employers (SA) has been extended with the collective agreement of SA and SGS on December 3, 2022. The collective agreement is valid from November 1, 2022, to January 31, 2024. This agreement includes a detailed agreement on the implementation of the agreements for Framsyn's employees who work on passenger boats in the tourism industry and changes in the collective agreement from March 30, 2022, due to these jobs.

**2. art.**

**Wages**

According to the agreement monthly wages will be from November 1, 2022:

Starting wages: kr. 450.000

After 1 year in the company: kr. 460.000

After 3 years in the company: kr. 471.500

**3. art.**

**Negotiations on other requirements**

With the extension of the main collective agreement to January 31, 2024, negotiations on issues other than the wage item of the parties' demands were postponed. The parties agree to start negotiations on special requirements for work on passenger boats in the tourism industry no later than next October.

Húsavík and Reykjavík, March 30, 2023

On behalf of Framsýn- trade union

On behalf of Confederation of Icelandic Employers (SA)