

Oncology

All union members can get a refund for regular oncology services.

Gait analysis

Gait analysis is subsidized by the union for union members. The grant is 6000 kr. but never more than 50% of the total cost.

Psychological counseling/family counseling

Union members in need of psychological counseling or family counseling have the right to a financial subsidy. The subsidy can be up to 50% of the amount paid for each session but never more than 7000 kr. per session.

Glasses

Every 36 months union members can buy glasses with financial help from the union. The grant can be up to 50% of the total cost but never more than 60.000 kr.

Contact lenses

Every 36 months union members can buy contact lenses with financial help from the union. The grant can be up to 50% of the total cost but never more than 60.000 kr.

Laser eye surgery

Union members can get laser eye surgery and get subsidy. The grant is 60.000 for each eye.

Health improvement

Union members can get 30.000 kr. each year for health improvement.

Hearing aid

Union members in need of hearing aid can get subsidy if they buy them. The grant is 80.000 kr. per ear.

When have members earned right to get subsidy?

In general the rule is that members that have paid to the union for six to twelve months have full access to all union funds. There is however an exception if a union member has been involved with a different member organization of ASÍ/SGS just before joining Framsýn. In those cases, members get subsidy rights one month after joining. Up to then, applicants keep their rights with the previous union.

For consideration:

All information in this booklet are based on Framsýn regulations from 1st September 2021 and they will change in accord with the unions statutes on every given time.

In Iceland, 86% of all people are in unions.



Information on Framsýn

The name is Framsýn labour union. It is one of the strongest unions in Iceland.

The operational area is the municipalities of Norðurþing, Tjörnes-hreppur, Þingeyjarsveit og Skútustaðahreppur.

The union has 3.600 members.

Framsýn is part of the Federation of general and special workers in Iceland. Within the Federation are 19 unions across Iceland.

The purpose of this booklet is to make it easier for foreign employees in Framsýn operational area to learn about the union and what rights they gain by joining it and paying the 1% premium.



FRAMSÝN

STÉTTARFÉLAG ÞINGEYINGA

Employee rights



1. september 2021

Framsýn labour union office

Opening hours: 08:00 - 16:00, monday - friday

Phone: 464 6600

Website: www.framsyn.is

Webstore: orlof.is/framsyn

If you have queries and tips for the union contact via email, kuti@framsyn.is

Information

The idea of this booklet is to present important information to those who pay charges to Framsýn labour union each month. These charges guarantee union members important benefits according to union regulations.

Framsýn labour union - function

Framsýn's function is to protect member rights. Framsýn also negotiates minimum wage, insurance for the employees and working conditions.

General services

Union members have the right of obtaining all services from Framsýn covered by the unions operation.

Legal aid

All union members have the right to legal aid through Framsýn's lawyers, in relation to their work on the labour market.

Fly with Framsýn - special price

Union members can buy affordable flight tickets between Húsavík and Reykjavík. The fare can be bought in Framsýn's office. Be aware, the flight discount is only for personal use.

Discount for Sjóböðin and Jarðböðin

A discount for Sjóböðin and Jarðböðin is available for union members. By presenting a receipt for a payment in Framsýn's office a partial refund is given.

Car rental discount

Framsýn has an agreement with Bílaleiga Húsavíkur on discount for union members on car rental in Reykjavík. For further information contact Bílaleiga Húsavíkur or Framsýn office.

Frumherji car inspections

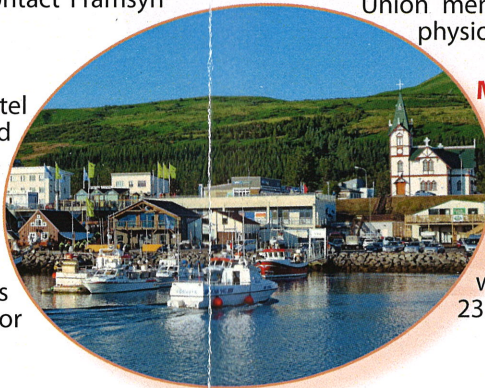
Union members get 20% discount on car inspections with Frumherji. Before getting a car inspected contact Framsýn office.

Hotel accommodation discount

Union members can get a discount of hotel accommodation on several locations around the country. This also applies for guesthouses. Further information can be found on Framsýn website.

Scholarships

Framsýn members are entitled to scholarships from the union if they are going to school or taking a course.



Flats and summer houses

Framsýn has four flats in Reykjavík/Kópavogi. The flats are rented out short term to union members. Rent time is from one to seven days. Also, members have access to summer houses during the summer time.

Camping site

Union members that stay on camping sites can get refund up to 26.000 kr. per year.

The fishing card

The fishing card is available for union members for special price. The fishing card gives owners access to 35 lakes across the country. The card can be bought in Framsýn office, or Framsýn webstore.

Sickness benefits due to time off work

Union members that are incapacitated and have finished their sick leave from the employer have the right of sickness benefits from Framsýn for up to 120 days.

Sickness benefits due to chronically ill children

Union members unable to work due to having chronically ill children have the right to sickness benefits up to 90 days, after they have finished their sick leave with the current employer.

Sickness benefits due to ill spouse

Union members unable to work due to having chronically ill spouse have the right to sickness benefits up to 90 days, after they have finished their sick leave with the current employer.

Physiotherapy

Union members can get up to 50% refund of physiotherapy.

Massage therapists and chiropractors

Union members that go to massage therapists and chiropractors can get partial refund for the treatment. For each session with chiropractors members get 2.500 kr. For each session with massage therapists members get 2300 kr.



Medical gymnastics

Union members in need of medical gymnastics, for example regarding treatment for injuries and illness, have the right of up to 50% refund of the treatment fee.

The NLFÍ spa and medical clinic in Hveragerði

For a stay in The NLFÍ spa and medical clinic in Hveragerði or comparable organizations, union members can get a refund up to 70.000 kr. but no more than 50% of total cost.

Travel grant due to illness

If a union member is ill and has to travel away from Húsavík to seek treatment, it is possible to get travel grant from the union. This only applies if the treatment is not available in Húsavík. Grants are awarded for up to three journeys a year. Before this resource is used members must have exhausted their right for travel grants from the Social Insurance Administration.

Death of a working union member

If a union member dies while still on the job market, family members have the right to a funeral grant of 360.000 kr.

Births and adoptions

If a union member has a baby, the member has a right to a grant of 150.000 kr. per child, each parent. This perk applies if the union members has been a paying member for 12 months before the baby is born. This also applies to adoptions.



Artificial insemination

Union members that use artificial insemination have the right of 150.000 kr. financial subsidy. This only applies if members have been paying to the union for 12 months before the operation.