

PCC Wage Table 2023

Production operators

		Start	1 year	3 years	5 years
Basic monthly pay		437.181	463.412	472.155	485.271
Skill level 1	2,5%		11.585	11.804	12.132
Skill level 2*	5,0%			24.197	24.870
Shift premia	45%	196.731	208.535	212.470	218.372
Preparation fee		23.625	23.625	23.625	23.625
Fixed overtime		39.345	42.748	45.732	47.003
Total salary		696.882	749.906	789.983	811.272

Production operators dayshift

		Start	1 year	3 years	5 years
Basic monthly pay		437.181	463.412	472.155	485.271
Skill level 1	2,5%		11.585	11.804	12.132
Skill level 2*	5,0%			24.197	24.870
Shift premia	23%	100.552	106.585	108.596	111.612
Preparation fee		23.625	23.625	23.625	23.625
Fixed overtime		39.345	42.748	45.732	47.003
Total salary		600.702	647.955	686.109	704.513

Tradesmen without journeyman's license

		Start	1 year	3 years	5 years
Basic monthly pay		547.700	580.562	591.516	607.947
Skill level 1	2,5%		14.514	14.788	15.199
Skill level 2*	5,0%			30.315	31.157
Preparation fee		23.625	23.625	23.625	23.625
Fixed overtime		246.455	267.774	286.467	294.424
Total salary		817.780	886.475	946.711	972.352

Tradesmen with journeyman's license

		Start	1 year	3 years	5 years
Basic monthly pay		578.500	613.210	624.780	642.135
Skill level 1	2,5%		15.330	15.620	16.053
Skill level 2*	5,0%			32.020	32.909
Preparation fee		23.625	23.625	23.625	23.625
Fixed overtime		260.315	282.832	302.577	310.981
Total salary		862.440	934.997	998.621	1.025.704

*From 3.0-7.5% average of 5% used for calculations

*Other wage terms up increase by 5%